

Victor R. Forte

(b) (6)

El Dorado, Arkansas 71730

October 2, 2008

Norphlet Chemical, Inc. Board of Directors/Executive Committee

Norphlet Chemical, Inc.

600 Macmillan Drive P O Box 100

Norphlet, Arkansas 71759

Gentlemen:

Circumstances require that I resign my position as Vice President Operations, effective October 31 2008. It is with great regret that I leave Norphlet Chemical, Inc. (Norphlet) after almost three years of service. I appreciate the opportunity to work for Norphlet and I have also enjoyed working with the company's professional staff. I will miss my colleagues, as they have become my good friends.

I sincerely hope that Norphlet obtains the necessary funding to maintain professional staff and management in the future.

Due to the nature of the chemical business Norphlet is engaged in, it is necessary to confirm again to the Board of Directors and the Executive Committee, the environmental, health, and safety issues at Norphlet. Some of these are discussed below.

- I urge the Board of Directors and the Executive Committee of Norphlet to confirm or determine as necessary, the contents of each tank and container at the facility. As you know, this task was begun but is not yet complete. The verification of tank and container contents is important to determine content compatibility. Care should also be made in assessing the compatibility of pumps, valves, piping, seals, instrumentation, etc. with their respective construction of materials and contents. This is important, in that Norphlet has had pump failures because of this incompatibility issue. I am confident that even with my departure, the Board of Directors along with the Executive Committee will appoint someone to continue to make these important determinations.
- Following the tank/container verification, environmental regulations require that any material not usable (i.e. waste) be disposed. If the contents are hazardous, then they must be disposed of in accordance with hazardous waste laws and regulations. Therefore, I also urge the Board of Directors and the Executive Committee to determine

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if any tank/container contains waste, and dispose of any waste in accordance with state and federal environmental regulations.

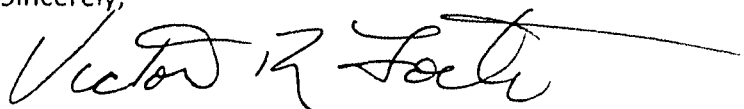
- Norphlet has several environmental permits and ongoing compliance issues with the ADEQ, EPA; Homeland Security, DOT, and ADEM. Since I am resigning, the Board of Directors and the Executive Committee should appoint new contacts for the permits and submittals. It is my understanding that some of these submittals are required no matter what financial condition the company is in. I recommend contacting an environmental attorney for council on these matters.

In addition, I have recently received a memo from James Felton (former Norphlet Environmental Health and Safety Manager). His memo outlines in more detail the Environmental Health and Safety requirements and issues of the facility. He has been very helpful with the Environmental Health and Safety compliance at Norphlet, and has a good long-term relationship with the regulatory agencies. I can supply you with a copy of his memo at your request. You may want to contact him directly regarding any environmental health and safety issues.

I will, of course, be contacting the regulatory agencies to inform them of my resignation as Vice President Operations at Norphlet.

I appreciate the opportunities given to me by Norphlet and wish success for all associated with the company.

Sincerely,

A handwritten signature in black ink, appearing to read "Victor R. Forte", with a long horizontal flourish extending to the right.

Victor R. Forte